

PF Rules & Regulation

Benefits to a member from Tier 2 account shall be paid as follows:

- (a) If a member of Tier 2 only has completed one year or more service and made more than 12 monthly contributions as per *clauses 17, 18 and 19* and leaves the service, he/she shall be paid accumulated contributions credited to Tier 2 account along with returns credited thereon.
- (b) If a member only of Tier 2 has made less than 12 monthly contributions as per *clauses 17, 18 and 19* and leaves the service or terminated from the service by the employer on disciplinary ground or convicted of a felony under any Court of Law, he/she shall be entitled to employee contributions only with returns credited thereon. The matching contributions made by the employer along with the returns credited thereon shall be transferred to the NPPFP general reserve account.
- (c) If a simultaneous member has completed one year or more service and made more than 12 monthly contributions as per *clauses 17, 18 and 19* to Tier 2 account and leaves the service, he/she shall be paid accumulated contributions credited to Tier 2 account along with returns credited thereon minus any withdrawals made by the member.
- (d) If a simultaneous member has made less than 12 monthly contributions as per *clauses 17, 18 and 19* and leaves the service before one year or terminated from the service by the employer on disciplinary ground or convicted of a felony under any Court of Law, he/she shall be entitled to receive accumulated contributions credited to Tier 2 account along with returns thereon less any contributions credited to Tier 2 account from out of employer's contributions along with the returns credited thereon, which shall be transferred to the NPPFP general reserve account.

Failure to claim benefits of Tier 2

68 If the member or his/her nominee fails to claim his/her benefits under Tier 2 account upon exit from employment and the whereabouts of the member or his/her nominee is not known both to the employer and the NPB, on expiry of 3 years from the date of discontinuance of the contributions by the member, the NPB shall forfeit the accumulated fund of the member and transfer the same to the NPPFP general reserve account.

Early withdrawal of Tier 2 benefits

69 A member of Tier 2 shall not be allowed any withdrawal other than during exit from employment but the NPB may allow at its sole discretion

withdrawals for the construction of a house or the purchase of a flat or financing the education of his/her children.